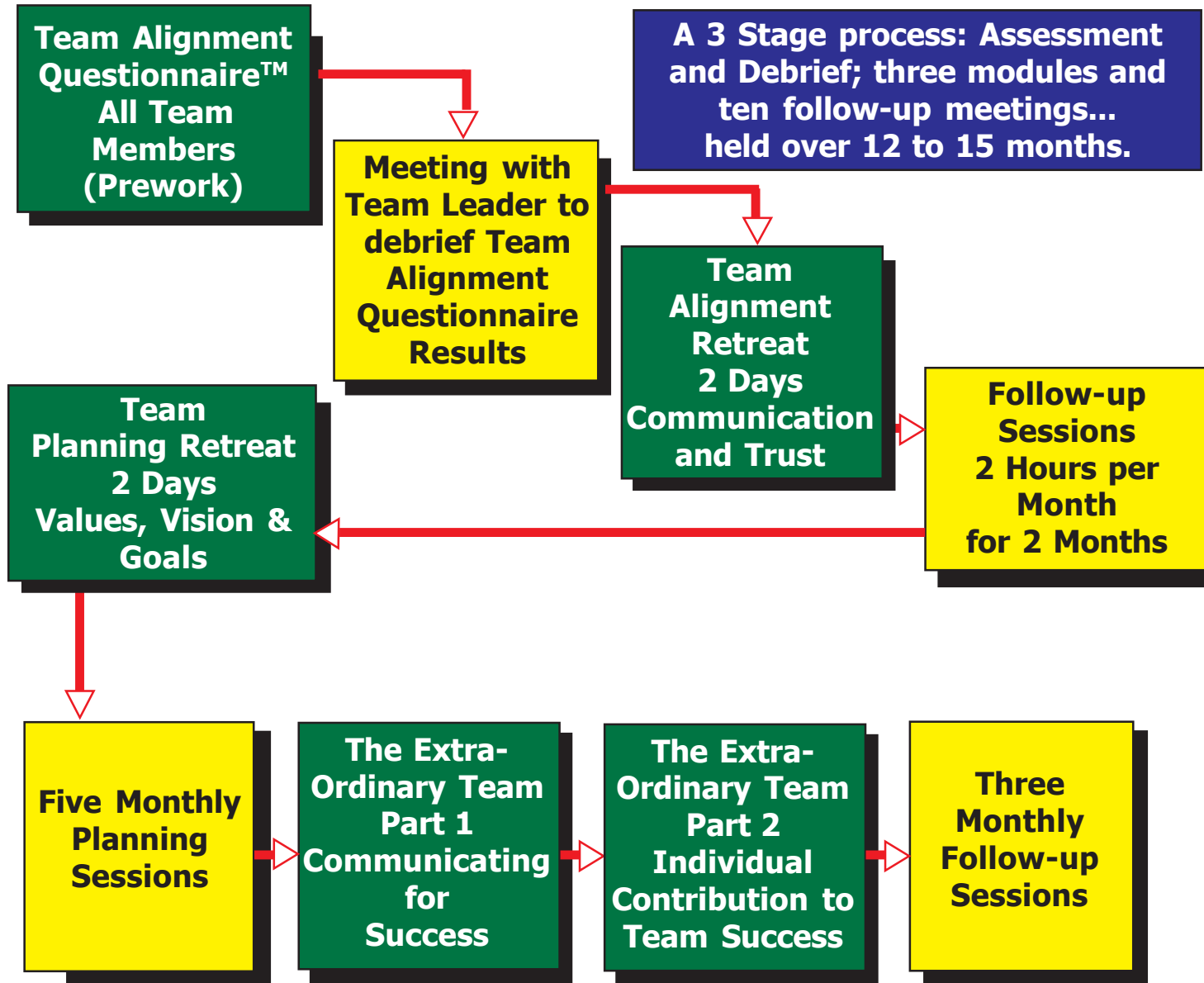


The Transforming Organizational Culture Process™ Team Development Process™



A 3 Stage process: Assessment and Debrief; three modules and ten follow-up meetings... held over 12 to 15 months.

Pre-Work: Team Alignment Questionnaire (TAQ): All team members respond to measure *Alignment* and *Level of Trust*.

Module 1: Team Alignment Retreat : 2 Day Retreat to focus on getting all team members *on the bus* and committed to being a high performing team. Two follow-up meetings

Module 2: Team Planning Retreat : 2 Days with 5 Follow-Up meetings to agree on Values, Vision and Goals, and implement a plan for becoming a high performing team. Five follow-up meetings.

Module 3: The Extraordinary Team: Two one-day sessions focused on increasing individual contribution to the *Team Climate*, *Team Process* and *Team Results*.